



Solvang Lutheran Home, Inc.

Solvang Lutheran Home, Inc. is an Equal Opportunity Employer

Send to - Solvang Lutheran Home, Inc. Atten: Human Resources, 636 Atterdag Rd., Solvang, CA 93463

Application for Employment

Please Print			
Date of Application		Position(s) interested in	
Last Name		First Name	Middle Initial
Address	Number	Street	Apt.#
			City
			State
			Zip Code
Telephone Number(s)		Home Phone	Cell Phone
On what date would you be available for work?			
How did you learn about us? <input type="checkbox"/> Advertisement <input type="checkbox"/> Walk-in <input type="checkbox"/> Other _____			
<input type="checkbox"/> Current Solvang Lutheran Home Employee, if yes, who			
Have you ever filed an application with us before? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, give date			
Have you ever been employed with us before? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, give date			
Are you currently employed? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, may we contact your present employer? <input type="checkbox"/> No <input type="checkbox"/> Yes			
Do you have the legal right to work and be employed in the United States? Proof of eligibility status to work in the United States will be required upon employment. <input type="checkbox"/> No <input type="checkbox"/> Yes			
Are you over 18 years of age? <input type="checkbox"/> No <input type="checkbox"/> Yes If no, you will be required to present a work permit from your school.			
Are you able to perform all essential functions of the job for which you are applying, with or without accommodations? <input type="checkbox"/> No <input type="checkbox"/> Yes If no, describe the functions that cannot be performed - SLH strives to be ADA compliant			
<p>The Department of Social Services requires most employees of a Continuing Care Retirement Community in the State of California to be fingerprinted and a criminal clearance received before any work begins. Do you have any convictions that would become apparent when this process was complete? Please exclude misdemeanor convictions for marijuana-related offenses more than two years old. <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, please explain</p>			
<i>Convictions will not necessarily disqualify an applicant from employment.</i>			
In case of emergency contact		References give name, address and telephone number of three references who are not related to you and are not previous employers.	
Name		1. Name	
Address		Address	
Telephone Number		Telephone Number	
		2. Name	
Job Interests <input type="checkbox"/> Part time <input type="checkbox"/> Full time		Address	
What are your career goals?			
		Telephone Number	
		3. Name	
		Address	
		Telephone Number	

Employment History

<i>A resume may be attached , but please complete all the information requested below.</i>	
Present or last employer	Address
Position held	
Dates of employment From To	Telephone Number
Rate of pay Starting Ending	Supervisor's name
Describe your duties	
Reason for leaving	
Previous employer	Address
Position held	
Dates of employment From To	Telephone Number
Rate of pay Starting Ending	Supervisor's name
Describe your duties	
Reason for leaving	
Previous employer	Address
Position held	
Dates of employment From To	Telephone Number
Rate of pay Starting Ending	Supervisor's name
Describe your duties	
Reason for leaving	
Previous employer	Address
Position held	
Dates of employment From To	Telephone Number
Rate of pay Starting Ending	Supervisor's name
Describe your duties	
Reason for leaving	
Education <i>Please list any education you have received that pertains to the positions you are interested in.</i>	

Please Read Carefully

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all of the persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Administrator of Solvang Lutheran Home, Inc. **I have read and understand the above.**

Date _____ **Signature** _____